

Be Prepared Identifying Warrants

Check for a valid judicial warrant. If it is not signed by a judge, ICE cannot enter.

This is a **Judicial Warrant**. This **DOES** authorize agents to enter your home, car, or workplace. Only allow agents where the warrant specifies and no where else!



A "Search and Seizure" issued by a **COURT**.

Read attachments to make sure they are regarding **YOU and YOUR address EXACTLY**. Any incorrect spelling or location means it is not you.

Check the date for warrant. It is **NOT TO EXCEED 14 days**.

SIGNED by a **Judicial Officer or Magistrate** and not any other title.

This is an **ICE Administrative warrant** which **DOES NOT** authorize agents to enter.



Issued by a federal agency such as Department of Homeland Security (DHS) or Immigration and Customs Enforcement (ICE).

Signed by an **USCIS Officer**.

Say "**I do not consent to you entering without a judicial warrant.**"

Learn more: amactn.org/cdh

Call AMAC for support: **615-988-6460**

Resources available in Amharic, Arabic, Dari, Kurdish Kurmanji, Pashto, and Somali.



BUSINESS OWNERS:

Defend Your Business, Employees & Customers

ICE Cannot Enter
Your Business Or
Non-Profit Without a
Judicial Warrant!

Rights as Business Owner

ICE agents can only enter public areas (e.g., lobby) without a warrant.

You do NOT have to share employee records unless ICE provides a subpoena.

You have the right to refuse ICE access to non-public areas.

How ICE May Try to Enter

Pretending to be a customer or health inspector – They might try to blend in.

Saying they just need to ask a few questions – This is a trick to get inside.

Claiming they have permission to enter – Demand to see a signed warrant.

If ICE Arrives

Ask for a warrant. If they don't have a judicial warrant signed by a judge, they cannot enter.

Do NOT give any employee information. They must show a legal order.

Inform employees of their rights. They do NOT have to answer ICE questions.

Call a lawyer immediately. Ensure employees know who to contact.

Be Prepared

Post "Know Your Rights" flyers in workspaces.

Hold training for staff on how to respond to ICE visits.

Keep all legal documents in a secure place.

Assign a designated person to handle law enforcement visits.

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ATTENTION:

This Location is a Sensitive Area!

ICE and CBP Should NOT Conduct Enforcement Actions Here!

What This Means To You

ICE cannot enter unless they have a judicial warrant **signed by a judge**.

You are NOT required to answer questions about immigration status.

Do NOT allow ICE inside private areas unless they show a valid warrant - **the warrant will specify which area to search**.

If ICE Arrives

Do NOT open the door. Ask them to slide any paperwork under the door.

Check for a valid judicial warrant. If it is not signed by a judge, ICE cannot enter.

Remain silent. You do NOT have to answer questions.

Do NOT sign anything. Ask for a lawyer immediately.

Document everything. Record agent names, badge numbers, and actions.

How ICE May Try to Enter

Pretending to be local police – ICE may say they are investigating a crime.

Lying about a warrant – They might present an administrative order which is NOT valid for entry.

Asking for someone by name – They might claim to be looking for a specific individual.

Pressuring you to let them in voluntarily – They may say “if you have nothing to hide, you should let us in.”

Train "Greeters" for Events

Assign trusted members to stand at entrances and check all law enforcement presence.

Ask officers for identification and if they have a valid warrant.

Politely direct ICE agents to contact legal representatives.

Print "private property" signs & post throughout your building.



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PUBLIC GATHERINGS & EVENTS: KNOW YOUR RIGHTS

Religious Groups,
Nonprofits, and Small
Businesses Can Defend
Attendees

How to Protect Your Event

Assign "Greeters" at Entry Points to intercept ICE agents.

Ensure "Greeters" know how to request a warrant and refuse entry to ICE.

Educate attendees on their rights before the event starts.

If ICE arrives, direct them to a designated contact person.

How ICE May Try to Enter

Dressing in plain clothes – ICE agents may try to blend in.

Claiming they just want to talk – Do NOT engage without legal counsel.

Threatening to arrest attendees – Stay calm and do not provide information.

If ICE Arrives

Do NOT let them inside without a judicial warrant.

Direct them to designated legal contacts (not attendees).

Immediately document the situation.

Learn More: aactn.org/cdh

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PRIVATE PROPERTY

We do not consent to a search or entry without a valid judicial warrant. Please provide a copy of any warrants under the door.

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